

**RICHMOND CITY COUNCIL**

**SEPTEMBER 14, 2021**

The regular meeting of the Richmond City Council was held at the Park Community Center located at 90 South 100 West, Richmond, Utah on Tuesday, September 14, 2021. The meeting began at 6:30 PM; Mayor Jeffrey Young was in the chair. The opening remarks were made by Tucker Thatcher.

The following Council Members were in attendance: Tucker Thatcher, Cheryl Peck, Kelly Crafts, and Terrie Wierenga.

Lyle Bair arrived during the meeting.

City Administrator Jeremy Kimpton, City Engineer Darek Kimball, City Recorder Justin Lewis, and City Treasurer Christine Purser were also in attendance.

VISITORS: Paul White, Ann White, Esterlee Molyneux, Tracy Pharis, Sharik Peck, Vance Smith, Bryce Goodin, Hayden Kimpton, Amber Ervin, Kylie Wilson

**APPROVAL OF THE CITY COUNCIL MEETING MINUTES FROM TWO MEETINGS ON AUGUST 17, 2021**

\*\*\*A motion to approve the city council meeting minutes from the August 17, 2021 City Council meeting was made by Terrie, seconded by Tucker, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Wierenga

No Vote: None

Absent: Bair

\*\*\*A motion to approve the city council meeting minutes from the August 17, 2021 Property Tax Hearing City Council meeting was made by Terrie, seconded by Tucker, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Wierenga

No Vote: None

Absent: Bair

**DISCUSSION AND POSSIBLE VOTE ON THE REQUEST BY BRYCE GOODIN FOR APPROVAL OF THE FINAL PLAT FOR THE CITY CREEK SUBDIVISION, A (16) LOT/UNIT SUBDIVISION LOCATED AT APPROXIMATELY 150 SOUTH 300 WEST. ZONED RMD (RESIDENTIAL MEDIUM DENSITY).**

**TUCKER:** The preliminary plat has been reviewed by the city council and planning commission. I have read the report by J-U-B Engineers. They have approved of the plan since the required changes have been made. Jeremy, are you okay as it is proposed?

**JEREMY:** Yes.

**TUCKER:** Tonight would be approval of the final plat.

**BRYCE GOODIN:** We are considering a change with Lots 15 and 16. As proposed, the existing home does not include the buildings and barn behind the home. We would like to change the lot to include the buildings as well.

**JEREMY:** The concern is we don't know exactly what your proposed change would be even though you are moving just one boundary line.

**MAYOR:** So, the intent would be to make Lot 16 bigger and Lot 15 smaller.

**TERRIE:** We cannot approve the final plat without it being accurate.

**DAREK:** I would suggest you resubmit the final plat with your proposed changes.

**BRYCE:** If the change will delay approval for a month, we will leave it as it is. We will just move forward as proposed.

**TERRIE:** I have concern about potential flooding from the storm water ponds in the event of a big storm.

**BRYCE:** The bottom of the ponds will be flat. The outflow will take the water out of the pond before it overflows. The ponds have to be designed so that they cannot overflow.

**TERRIE:** I have seen problems in the past with these types of items.

**BRYCE:** The storm water ponds will be designed to current code.

**TERRIE:** I have a concern about the bank of the pond giving way.

**DAREK:** Our staff will review and approve of the plans in the construction drawings. The maximum depth of the storm water ponds will be around two feet, and then the water goes into the outflow.

**MAYOR:** I like the design. It is a good way to utilize this area. It is a clean subdivision and will utilize this space responsibly.

\*\*\*A motion to approve the Final Plat for the City Creek Subdivision, a (16) lot/unit subdivision located at approximately 150 South 300 West was made by Tucker, seconded by Terrie, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Wierenga

No Vote: None

Absent: Bair

**DISCUSSION AND POSSIBLE VOTE ON THE REQUEST BY JARED MITCHELL FOR APPROVAL OF THE PRELIMINARY PLAT FOR THE AFS LEE'S RICHMOND SUBDIVISION, AN (8) LOT/UNIT SUBDIVISION LOCATED AT APPROXIMATELY 150 NORTH 200 WEST. ZONED HC (HIGHWAY COMMERCIAL).**

**TUCKER:** Jonathan Badger came before the planning commission this month with his preliminary plat. The planning commission discussed and recommended approval of the preliminary plat. They did not have any concerns about the request.

**CHERYL:** Where are they going to access the parcel from?

**JEREMY:** Off of 150 North, as well as along the highway.

**TUCKER:** It appears to me access will go through one of the proposed building lots.

**JEREMY:** I think the concept plan has two entrances/exits on 150 North as well.

**JUSTIN:** Tonight is the preliminary plat only. Actual development of the subdivision will include roads and infrastructure.

**DAREK:** The access is not onto a city street when entering the subdivision, so they propose entrance/exits where they want.

**JUSTIN:** Tonight is the preliminary plat only. The final plat will come back before the city council next month.

**CHERYL:** Which lot is the Lee's Marketplace store going on?

**JEREMY:** Lot 1.

**CHERYL:** I would think they would want visibility from the highway, and Lot 1 is at the back of the development.

**TUCKER:** All of the lots along the highway might not be used for building purposes. They could be used for access.

**TERRIE:** Buildings on the lots won't take up the entire lot as well. Look at the Lee's Marketplace in Logan. There are a couple of eateries in the front, but the store is very visible.

**TUCKER:** The total parcel size is ten acres.

**MAYOR:** This is just the start with the council. The final plat and other approvals still have to come before the city council and planning commission.

**JEREMY:** Each business which is located there will require a conditional-use permit, business license, and building permit.

**MAYOR:** Darek and J-U-B Engineers have reviewed the proposed plan.

**JEREMY:** We plan to upsize the sewer line and will pay the cost difference. We want the size to meet our future demand for other areas.

**MAYOR:** We upsize when needed as it saves us money long term.

**JEREMY:** Lee's is aware of our request to upsize the sewer line, so that is not something new.

\*\*\*A motion to approve the Preliminary Plat for the AFS Lee's Richmond Subdivision, an (8) lot/unit subdivision located at approximately 150 North 200 West was made by Terrie, seconded by Tucker, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Wierenga  
No Vote: None  
Absent: Bair

**DISCUSSION AND POSSIBLE VOTE ON ORDINANCE 2021-17, AN ORDINANCE REZONING 67.47 OUT OF 78.96 ACRES OF PARCEL NUMBER 09-041-0006 FROM PUD (PLANNED UNIT DEVELOPMENT) TO RLD (RESIDENTIAL LOW DENSITY, MINIMUM 14,500 SQUARE FEET). THE PARCEL IS LOCATED NORTH OF 615 CHERRY CREEK PARKWAY.**

**TUCKER:** Vance Smith attended the planning commission meeting where he made his rezone proposal. The planning commission unanimously voted to approve the request. I would like to clarify the land being considered for rezone is entirely separate from the PUD (Planned Unit Development). The existing PUD stays in place and is not affected by this request. This land would not be included in the PUD moving forward if the request is approved. Some people asked some general questions during the public hearing. Their biggest question was if this would make any changes or have any effect on the existing subdivision. It will not. This would be an independent development.

**MAYOR:** It would be nice to get the road completed in this area. The land in question will not be part of the HOA (Homeowner's Association) if approved.

**TUCKER:** Tonight is the rezone only and does not include roads or infrastructure.

**MAYOR:** The road will be part of our future discussion. It has been talked about for years. This area is the oldest non-finished subdivision in the city. The previous developer built as many homes as possible without having to install the road from 300 East 500 North going west. It was a lesson learned by the city council. The developer stopped with the exact number of homes allowed before the road was required. We will continue to see other development in the north end of town as well. Not just this parcel.

\*\*\*A motion to adopt Ordinance 2021-17, an Ordinance rezoning 67.47 out of 78.96 acres of Parcel Number 09-041-0006 from PUD (Planned Unit Development) to RLD (Residential Low Density) for a parcel located north of 615 Cherry Creek Parkway was made by Tucker, seconded by Terrie, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Wierenga  
No Vote: None  
Absent: Bair

**DISCUSSION AND POSSIBLE VOTE ON THE REQUEST BY THE SOULFULL CAFÉ TO RENT PARKING SPACE AT 11 SOUTH 200 WEST.**

**TUCKER:** The proposed business came before the planning commission to obtain a conditional-use permit. The request was granted for a drive-through eatery. The requestee is now looking to rent parking from the city in the area we have designated for our food court. There is not hardly any space around the building where the eatery will be located. Our adopted Resolution only allows us to rent the area during certain months of the year. The planning commission approved the conditional-use permit request as a drive-through eatery only.

**MAYOR:** The original request was for a drive-through only?

**TUCKER:** Yes. Then, they asked about dine-in dining.

**JEREMY:** The planning commission approved as a drive-through only, so their approval would need to be amended if you are going to allow dine-in.

\*\*\*Council Member Lyle Bair arrived at the city council meeting at 6:54 PM\*\*\*

**JEREMY:** The parking issue needs to be resolved before a conditional-use permit can be approved and a business license issued.

**JUSTIN:** The council cannot approve a rental agreement for this request without amending the existing Resolution regarding rental of that property.

**CHERYL:** We allow three spots to be rented right now.

**JEREMY:** Your decision tonight has to be based on the current Resolution.

**MAYOR:** We have had multiple requests from businesses to rent that corner long term. We have not made any long-term approvals. We can address why we denied them in the past if needed. We also need to discuss if we want to make changes to our current Resolution.

**TERRIE:** I have huge concerns about the location. There is only one access. The road, Main Street, is the busiest road in town. People will still want to turn left coming off of the exit from the north even if there is proper signage. Numerous accidents already happen in this area. I think we are creating more of a hazard with full-time parking. The surface is not hard packed to allow snow removal. It is not up to the city to clean this parking lot in the winter. Ice buildup on the entrance/exit from the parking lot in the winter will be a problem because of ice. I cannot support the request at this time.

**MAYOR:** The council will decide whether or not to rent this area. It is up to the council to decide whether or not to amend the existing Resolution. The area in question is where a gas station used to be located. Long term, we have talked about adding a pavilion and restroom facility in close proximity to the parking lot.

**CHERYL:** Possibly a splash pad as well.

**MAYOR:** We have long term options and thoughts for this parcel. We have considered renting short term during the summer months. We did not want to enter into a long-term contractual obligation.

**CHERYL:** What is the distance requirement for parking for a business?

**JEREMY:** Parking must be on the parcel the business is located unless the council approves an exception which requires the parking to be within 500 feet of the building.

**TERRIE:** I agree.

**JEREMY:** It also states the parking must be attached to the parcel.

**TUCKER:** The future of this area is an unknown. I don't want to put a hard surface on this parcel right now where we don't know for sure what we are doing there in the future. We have not rented it this year, but we did last year and the year before. It would require a lot of money to make this area able to be plowed in the winter.

**MAYOR:** How many parking stalls do you have by the building?

**ESTERLEE MOLYNEUX:** Two employees and one spot for order pickups.

**MAYOR:** More designated parking is needed for this business. Public parking does not count as designated parking.

**TERRIE:** The code says one parking space is needed per every 100 square feet of floor space excluding storage and a few other items. I am not sure how much floor space would be in the actual dining area of this building.

**ESTERLEE:** We estimate we will need around eight or nine parking stalls which is more than we currently have right now.

**MAYOR:** What is the current parking situation?

**PAUL WHITE:** It is a parking nightmare. The building is basically not usable. There is not really any parking. Right now, it is all gravel and weeds. When the salon utilized the building, they would park on the north end or along the street (Main Street). There were only two or three cars when the salon was in operation. The area is just gravel. There are not any marked parking stalls.

**MAYOR:** What about the two entrances off of the highway to the north?

**PAUL:** The first one immediately north of this building is used infrequently. It is basically only used when the garbage dumpster is dumped. The second entrance is where the vast majority of people enter and exit my business.

**MAYOR:** Is there any option for parking north of the building?

**PAUL:** Not without some major expense, engineering, and a retaining wall being installed. I don't support permanent parking in this area. There could be some additional parking to the east of this building. I own the old car repair facility east of this building which has some open area for parking on the west side of the building. The biggest issue with this building is parking and traffic. In order for the building to not become more dilapidated and razed, I need to get some rental income to fix the building up. I am excited to find something to generate some income, so I can start to restore and maintain the building. Parking is the challenge.

**MAYOR:** I think the drive-through option is a good idea and very creative.

**PAUL:** There is not any additional parking available by the building because of my business. The drive-through option works well. Long term, they want to have dine-in dining.

**TERRIE:** Our code calls for one parking space for every 100 square feet of building size.

**MAYOR:** Parking is our biggest concern as well. Where did people park in the past?

**TERRIE:** They parked in the alley where the drive-through would be and on the north side of the building.

**PAUL:** There was very little traffic because it was a salon and a place photos were taken.

**TERRIE:** There were parking spaces on the east side because there was not a drive-through.

**PAUL:** The antique store did not have much business and was only open on occasion. Cherry Peak Ski Resort rented the building to store stuff in. It is a nice building and has potential. As a landlord, I have not had much interest from people in the building because of the parking challenge. I am happy someone sees potential in the building.

**MAYOR:** This was the same issue with the old seminary building at North Cache Middle School. Some drastic changes took place to offer parking.

\*\*\*A motion to DENY the request by the SoulFull Café to rent parking space from the city on the city owned parcel located at 11 South 200 West was made by Terrie, seconded by Lyle, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Bair, Wierenga

No Vote: None

**PAUL:** I understand. It makes sense what you did.

**DISCUSSION AND POSSIBLE VOTE ON THE CONDITIONAL-USE PERMIT REQUEST BY ESTERLEE MOLYNEUX TO OPERATE THE SOULFULL CAFÉ, AN EATERY, AT 196 WEST MAIN. ZONED HC (HIGHWAY COMMERCIAL).**

**ESTERLEE MOLYNEUX:** I am partners with Tracy Pharis. I want to thank Jeremy and Justin for walking us through this process. I also appreciate the building owners, Paul and Ann White, being here tonight. I will review our presentation with you. We will add a door for the drive-through on the east side of the building between the windows. As you can see right now, some bricks have filled in what used to be a doorway. It was the entrance to the train depot a long time ago.

**TERRIE:** How far will the drive-in window extend out of the building?

**ESTERLEE:** Past the natural gas meter.

**TERRIE:** The alleyway is only 24 feet wide. Our minimum width requirement is 20 feet.

**MAYOR:** Does this apply to a drive-through on private property?

**TERRIE:** Yes.

**ESTERLEE:** The drive-through window won't stick out more than four feet.

**CHERYL:** What is required for the driveway?

**JEREMY:** A minimum width of 20 feet.

**ESTERLEE:** Hickman Title said the building was built in 1924, but the registry shows 1915. Either way, the building is over 100 years old. The building is 1,430 square feet. The building can be entered from the north, south, and eventually east side. The intent is people will order at the drive-through and then have them pull forward, and we will take the food out to them through the north door.

**TRACY PHARIS:** By having them continue north after they order, it will keep from having a backlog of traffic on Main Street.

**PAUL WHITE:** There is some temporary parking available north of the building.

**ESTERLEE:** There is a fence on top of the retaining wall on the west and south sides. We learned we will need to apply for a sign permit which we have not done yet.

**TERRIE:** Sign permits are reviewed by the planning commission, not the city council.

**JEREMY:** All signs require a sign permit.

**TUCKER:** We need a solid plan of exactly what you are proposing for signage.

**CHERYL:** Is a sign permit needed if the sign is attached to the building?

**TERRIE:** Yes. All signs require a sign permit.

**ESTERLEE:** We will only have a couple of signs. We want the residents to have another dining option in town.

**MAYOR:** Tucker, did the planning commission have any concerns about a drive-through eatery?

**TUCKER:** No. Parking was the biggest concern whether a drive-through or dine-in eatery is considered.

**MAYOR:** So, what restrictions are included in the approval?

**JUSTIN:** At this time, the drive-through is the only option.

**TERRIE:** With approval of the property owner having a parking space agreement in place as part of the lease.

**PAUL:** What are the parking requirements for a drive-through only?

**TERRIE:** It depends on if people are going to sit outside in their car and eat or if they will leave. You might need as many as ten parking spaces if one is required for every 100 square feet of building size.

**MAYOR:** Their signage will need to say drive-through only.

**ESTERLEE:** The drive-through is the option we are requesting at this time.

**PAUL:** People are not going to stop and eat in the parking lot as soon as they receive their food.

**TERRIE:** The code says sufficient parking is needed for customers and employees.

**PAUL:** We have some parking available to them within 500 feet. Their employees could park there which would offer more space for customers at the building. I can work with them for as many parking spaces as they are required to have.

\*\*\*A motion to approve the Conditional-Use Permit for the SoulFull Café for a drive-through eatery at 196 West Main with the condition parking requirements are met per the current municipal code and an agreement is in place for parking space between the renter and property owner was made by Terrie, seconded by Tucker, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Bair, Wierenga

No Vote: None

## **BUSINESS LICENSE**

### **SOULFULL CAFÉ**

**TUCKER:** Will you store any chemicals in the building?

**ESTERLEE MOLYNEUX:** No.

**TERRIE:** Our pretreatment ordinance requires we know what chemicals are going down the drain into the sewer system.

**MAYOR:** We have learned from the past and warn all business owners.

\*\*\*A motion to approve the business license request for the SoulFull Café was made by Tucker, seconded by Lyle, and the vote was unanimous.\*\*\*

Yes Vote: Thatcher, Peck, Crafts, Bair, Wierenga

No Vote: None

**PAUL WHITE:** This is great for the community. We will be able to keep the building as well.

**MAYOR:** As we grow, we will deal with things like this, especially with older buildings.

**TRACY PHARIS:** We are confused. There is nothing to stop people from parking on the street and coming in is there?

**MAYOR:** You are correct. Public parking spots cannot be designated for private use.

**TERRIE:** The conditional-use permit is for a drive-through eatery only. Dine-in eating is not allowed as approved.

**TRACY:** What if someone wants to come in the building?

**MAYOR:** It is not allowed. You need signage that says drive-through only. The conditional-use permit is specific in this regard. There are different regulations if you want a dine-in eatery.

**PAUL:** If I allow them the use of ten parking stalls on my lot, will that help?

**TERRIE:** Yes, they could then reapply for a dine-in eatery.

**MAYOR:** If you are willing to supply parking, it changes things. Tonight was approved for a drive-through only. You can reapply down the road if you want dine-in.

**TRACY:** Thanks for considering our request tonight.

## **MONTHLY FINANCIAL REVIEW WITH DISCUSSION AND DECISIONS AS NECESSARY.**

**JUSTIN:** The audit is this week and will be presented at a future council meeting. The library received \$1,200 in donations this fiscal year. They received \$200 in August and \$1,000 in July. Jeremy has been busy working on road projects. We do a lot of chip sealing. People don't like it, but it is our best option for the cost. A new block of

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asphalt would be around \$150,000 or more. We can cover a lot of roads with chip seal rather than just redo one block.

This year the Elk Meadows and White Pine Subdivision were chip sealed. Those areas were paid for by the developer as part of the development process. We held the funds in escrow and paid for the project when it was completed last month.

**MAYOR:** The chip seal was done much better this year compared to last year.

**JEREMY:** I agree. I have not had any complaints this year.

**TERRIE:** I would agree it is much better this year. Last year, there were rows of loose chips.

**JEREMY:** We used a better quality of chip this year. I think it is a good product. It was better quality. We have used rejected chips in the past. They were not consistent in size and the machine is set to a specific size of chip. All of the chips were about the same size and a better quality. There were not as many loose chips on the road when they were done this year.

**MAYOR:** What is the cost of this chip compared to the past?

**JEREMY:** About the same. Normally, we pay for the chips separate from the labor. This year, they are all included in one invoice. The county did all of the work for us.

**JUSTIN:** Because of COVID-19, crosswalk paint has been hard to obtain this year.

**JEREMY:** Our vendor had to order months in advance, so he would have on hand for our areas this year.

**MAYOR:** I have had a lot of comments about how well people like the sidewalk on the north side of the road east of White Pine Elementary. It has been well received and utilized.

**JUSTIN:** So far this fiscal year, we have collected \$42,100 in water impact fees. We have also collected \$5,000 in water dedication payments. This amount is set aside for future water right or share purchases. The property owner chose to pay the dedication payment fee rather than surrender a water share. We have collected \$10,926 in sewer impact fees so far this fiscal year.

**MAYOR:** Tough decisions have been made by the council in regard to water and sewer impact fees as well as the water dedication payment. During meetings I attend, the question is always asked: How are we preparing for the future? I appreciate the council for being forward thinking. This year, we did not have culinary water issues when other cities did. The reason being is about ten years ago or longer the city had the foresight to purchase some water rights. We had the ability to run our pumps this year when needed. We helped out the irrigation company as well. Some residents with irrigation water shares and local farmers benefited from this. It took foresight by previous mayors and councils to make this happen. They planned for what was coming in the future. By doing what we are doing in the water fund we are planning for the future. We are planning for expansion and growth. We need to be able to support Lee's Marketplace as well as have what is needed for new subdivisions. Growth helps pay its way through dollars. Not every city does this. Those who don't are struggling now. Water rights and shares are hard to acquire and are costly. Those decisions were hard because they cost a lot of money. I have had a few phone calls from people who are furious they have to pay for future water right purchases. I still feel it was the right decision and support what we are doing.

### COUNCIL MEMBER REPORTS

**TERRIE:** The trails steering committee met in August for the first time. We looked at many potential trails. We will hold at least one open house and possibly two. We will let the residents review what we are proposing. Our goal is to have a Trails Master Plan in place by May 2022. We will prioritize our projects based on the information gathered in the surveys people submitted. We will look at ways to achieve our goals. Projects will be to build, connect, and repair trails. Walkers, bikers, horses, and those with assisted devices want to use the trails. There is no way for people with a wheelchair or on crutches to use the trails currently. I am the Richmond representative on the CVTD (Cache Valley Transit District) board. We are looking at new routes and redoing existing routes. The stop at 200 South State will be improved. We are looking at improving other services as well. UDOT (Utah Department of Transportation) has some funding available for sidewalks and other transportation alternatives.

**JEREMY:** I will review what they are offering. I know safe sidewalks is part of the funding they have available.

**TERRIE:** The county will write our grants for the trails. This service is available because we pay part of the county trails coordinator's wage.

**MAYOR:** We need to keep in mind the pickup/drop off points are now on the east side of the road when we plow snow. They were on the west side previously. Are the routes going to stay going south to north on a permanent basis through the city?

**TERRIE:** Yes.

**MAYOR:** Are they going to move the facilities from the old stops to the new stops?

**TERRIE:** It is in the works and has been mentioned.

**JEREMY:** We were contacted about this last week. They are looking at moving forward with the projects. They are also reviewing the 300 South State facility as well. They are considering moving the building closer to the sidewalk or extending the sidewalk to the building.

**MAYOR:** Do they have two facilities on State Street?

**JEREMY:** Yes. One in front of the Black & White Days building and the other just south of 300 South State. There is also one by the LDS Church just past 100 West Main.

**TERRIE:** The facility at North Cache Middle School has already been relocated. This route is safer and faster where they can utilize the signal light on the highway to turn and go south.

#### **MAYOR'S REPORT**

**MAYOR:** Is anyone attending the Utah League of Cities and Towns Meetings at the end of this month?

**JUSTIN:** None of us are attending this year.

**MAYOR:** The meetings are later than normal this year. They are at the end of the month. They are being held in the Salt Palace this year. Jeremy, please thank the city employees for what they do, especially for their help with the city party.

**JEREMY:** The following is an update on our employees. We did a slow and thorough interview process for our new public works employee. Austin Hinkley has been hired. He will start two weeks from yesterday. Austin will take Shane's spot in the water department. Shane will take Troy's spot at the MBR Plant. Shane recently attended his first sewer conference. He is asking a lot of questions and taking over smoothly. I think this is a good fit for him and us. Austin grew up doing public works type projects. He has laid pipe and installed water meters and water meter barrels. He has been working in public works for the last four years or so. He has his CDL. I will push him to get licensed in water. Shane is working on getting licensed in sewer. Once they are licensed, that will give us two employees with certifications in each department. Austin will be a good fit for Richmond.

**MAYOR:** Jeremy, Tucker, and I did the interviews. It is an employee market right now. It is hard to find good employees. I feel good about this hire.

\*\*\*A motion to adjourn and pay bills was made by Cheryl, seconded by Kelly, and the vote was unanimous.\*\*\*

Yes Vote: Tucker, Peck, Crafts, Bair, Wierenga

No Vote: None

Adjournment at 7:53 P.M.

#### **RICHMOND CITY CORPORATION**

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Jeffrey D. Young, Mayor

**ATTEST:**

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Justin B. Lewis, City Recorder